



CDC FOUNDATION
Helping CDC Do More, Faster

FLU UPDATE

Information about novel H1N1 and seasonal flu for businesses and employers

NEW

Doing Business During a Pandemic: HR Guide and Toolkit

The University of Minnesota's Center for Infectious Disease Research and Policy (CIDRAP), in collaboration with the Society for Human Resource Management (SHRM), and with contractual financial support from the Centers for Disease Control and Prevention (CDC), has released a new toolkit, [Doing Business During an Influenza Pandemic: Human Resource Policies, Protocols, Templates, Tools, & Tips](#).

The toolkit, designed for organizations of all sizes, is intended to:

- Help human resource (HR) professionals new to pandemic planning come up to speed quickly on high-priority HR issues related to operating during an influenza pandemic
- Provide concrete ways that organizations can implement federal guidance
- Offer new ideas that can be used to improve existing plans
- Serve as a reference for benchmarking.

The guide is available online:

<http://www.cidrap.umn.edu/cidrap/files/33/cidrap-shrm-hr-pandemic-toolkit.pdf>

Updated Guidance on Antivirals

Employers who have already stockpiled antiviral drugs in anticipation of a severe pandemic should maintain their stockpiles in accordance with state pharmacy regulations and federal laws and regulations. Currently the level of severity of the 2009 H1N1 pandemic does not warrant the use of antivirals for pre-exposure ("outbreak") prevention in any setting.

Current CDC guidance recommends using antivirals only for rapid treatment of ill persons and for post-exposure prevention for [those who are at higher risk for complications](#) or for exposed healthcare personnel, public health workers or first responders.

The Food and Drug Administration (FDA) has urged organizations with stockpiled antiviral drugs (Tamiflu and Relenza) that are at or nearing their expiration date to consider keeping supplies while the Department of Health

Share the News

Know someone who would benefit from this information?



Sign Up with Your E-mail

If you received this e-mail as a forward, you may [sign up](#) to receive future Flu Updates.

Guidance for Employers

[Doing Business During an Influenza Pandemic: Human Resource Policies, Protocols, Templates, Tools & Tips](#)

NEW

[H1N1 Planning Checklist for HR Professionals](#)

NEW

[Quick Reference for Businesses and Employers: 2009-2010 Influenza Planning Season Planning and Response](#)

NEW

[10-Point Framework for Pandemic Influenza Business Preparedness](#)

NEW

[FAQ: Flu and the Workplace](#)

[Planning for 2009 H1N1 Influenza: A Preparedness Guide for Small Business](#)

[Seasonal Flu Information for Workplaces & Employees](#)

[Where You Live: State-Specific Flu Planning and Response Information](#)

[CDC Guidance for Businesses and Employers To Plan and Respond to the 2009-2010 Influenza Season](#)

[Occupational Health Issues Associated with H1N1 Influenza Virus](#)

[Novel H1N1 Flu and Travel](#)

Webcast: Know What to Do About the

and Human Services (HHS) evaluates options, including those that may allow for their use if needed during the 2009 H1N1 flu outbreak.

More information:

<http://www.cdc.gov/h1n1flu/antivirals/>

Video:

Influenza Round Table: Antiviral Drugs
CDC's Dr. Joe Bresee explains the nature of antiviral drugs and how they are used.

www.cdc.gov/CDCTV/IR_Antivirals

Additional Information

Seasonal and H1N1 Vaccine Q&A for Businesses:

http://www.cdc.gov/h1n1flu/business/business_qa.htm

Vaccine Supply Q&A:

http://www.cdc.gov/h1n1flu/vaccination/qa_vac_supply.htm

Vaccine Safety:

http://www.cdc.gov/h1n1flu/vaccination/vaccine_safety.htm

The five key priority groups that should be vaccinated first are pregnant women, healthcare workers, people who care for infants under the age of 6 months, all people from 6 months to 24 years of age, and people ages 25 through 64 who have [underlying health conditions](#).

To find out where seasonal and H1N1 flu vaccine is offered in your area, please contact your [state or local health department](#).

Flu ([Business Guidance](#) | [Small Business](#))

[Flu-related Privacy Issues: Information for Employers](#)

[HR Policies and Pandemic Planning](#)

Communications Tools

[H1N1 Flu Online Self Evaluation](#)

[Fact Sheets for Employers](#)

[Sample E-mails](#)

[Sample Text Messages](#)

Posters and Flyers:

[What to Do If You Get Sick](#)

[10 Ways You Can Stay Healthy at Work](#)

["Take 3" Steps to Fight the Flu](#)

[Why Didn't I Get My Flu Vaccine](#)

[Cover Your Cough](#)

[Hand Washing](#)

Go Home if You're Sick
([poster](#) | [flyer](#))

[Widgets](#)

[Brochure: 3 Steps to Fight Flu](#)

[Brochure: 3 Steps to Fight Flu \(Spanish\)](#)

[Brochure: H1N1 and You](#)

[Podcasts](#)

[Public Service Announcements](#)

[H1N1 Video Briefing Archive](#)

[H1N1 Information in Other Languages](#)

Resources for Parents

[Seasonal and Novel H1N1 Flu: A Guide for Parents](#)

[Pandemic Flu Planning Checklist for Individuals and Families](#)

[Taking Care of a Sick Person in Your Home](#)

[Advice for Parents On Talking to Children](#)

[Resources for Pregnant Women](#)

Webcast: Know What to Do About the

Flu ([Pregnant Women and New Moms | Parents and Child Care Providers](#))

[H1N1 Vaccine and Pregnant Women](#)

Learn More

For the latest information on novel H1N1 and seasonal flu:

<http://www.cdc.gov/h1n1flu/business/>

<http://www.flu.gov>

Questions

1-800-CDC-INFO

cdcinfo@cdc.gov

About Us

The CDC Foundation helps CDC do more, faster, by forging effective partnerships between CDC and corporations, foundations and organizations to fight threats to health and safety. Through programs such as the [Meta-Leadership Summit for Preparedness](#), the Corporate/CDC Roundtable on Global Health Threats and the [Emergency Preparedness & Response Fund](#), the CDC Foundation is connecting CDC and other governmental public health organizations with partners and resources in the private sector to address emerging health threats like the novel H1N1 flu pandemic.

Learn more at www.cdcfoundation.org.

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